

**Northwest Community Healthcare Paramedic Program
Preceptor Application 2026**

Name:	Employer:
Phone #:	Shift: ☐ 1 st /Black ☐ 2 nd /Red ☐ 3 rd /Gold
e-mail address:	Date of original PM/PHRN licensure:
Original PM/PHRN education site:	Date of NWC EMSS entry:

Prior teaching experience (EMS or other) and additional certifications (Submit current card/license if applicable)		
☐ CPR instructor	☐ Firefighter instructor	☐ Illinois EMS Lead Instructor
☐ ACLS, ITLS, PHTLS Provider	☐ ACLS, ITLS, PHTLS Instructor	☐ Faculty/preceptor for PM class
☐ PALS, PEPP Provider or instructor	☐ Peer Educator: ☐ I ☐ II ☐ III ☐ IV	
☐ Other: Last served as a Field Preceptor (years)		
Preceptor applicant: Please give a brief description of why you would like to be accepted as a Field Training Officer/Preceptor.		
Previously completed the NWC EMSS Field Preceptor course? ☐ Yes ☐ No Date of last attendance:		

I recommend this candidate for preceptor status in the NWC EMSS.	
Signature Chief/EMS CEO or ED supervisor::	Date:

Forward to assigned System hospital EMS Coordinator/Educator.

Qualifications	RN verification
Currently licensed as a Paramedic/PHRN in good standing in the NWC EMSS	
Peer II (or higher) educator unless previously approved as a Field Preceptor prior to 2018	
No sustained complaints relative to patient care or allegations of ethical misconduct that would suggest high risk behavior in the past year per Policy G-1	
Has 2 years' experience as a PM/PHRN in the NWC EMSS meeting all System requirements or has received a waiver for early eligibility.	
Has had direct patient care in at least 6 of the last 12 months. (If no, submit how they have maintained full knowledge and competency of EMS knowledge, skills, and attitudes (KSAs).	

KEY: SA: Strongly agree A: Agree D: Disagree SD: Strongly disagree

Rating of recommended qualifications:	SA	A	D	SD
Proficient in EMS care; excellent technical skills; conforms with best practice guidelines and System standards with no sustained complaints in EMS file				
Good to excellent ability to think critically, problem solve and make effective decisions; able to articulate reasons for actions while performing them; and excellent adaptive competence				
Demonstrates a high level of emotional intelligence; maintains positive interpersonal relationships; and has excellent cultural competence and humility.				
Shows genuine interest in others, a willingness and ability to teach; is patient, and displays sincere interest in professional development for self and others				
Skilled in evaluation and providing feedback: Able to effectively coach behavior				

This candidate is qualified and recommended for field preceptor status in the NWC EMSS.	Yes	No
Signature of Hospital EMSC/educator	Date:	

If YES: Forward to Pamela Ross (pross@nch.org) or fax: 847-618-4489 **If NO:** Continue on back

If a concern is raised by the Hospital EMSC/Educator that a candidate may be unqualified or inappropriate based on program guidelines, a discussion shall take place between the hospital EMSC/educator and the Agency Chief/EMS CEO or their designee to clarify the objections and reach consensus.

Summary of discussion:

If they cannot reach consensus, the concerns will be forwarded to the Program Director to discuss with the EMS Medical Director.

Summary of discussion:

Outcome:

Program Director Signature

Date: